

**DISCLOSURE TO EMPLOYMENT APPLICANT REGARDING PROCUREMENT OF A
CONSUMER REPORT OR INVESTIGATIVE CONSUMER REPORT**

In connection with your application for employment, please be advised that we may procure a consumer report (background check) as part of the process of considering your candidacy as an employee. We will request that PFC Information Services, Inc. prepare the background check. PFC Information Services Inc.'s address is 6114 La Salle Ave. # 638, Oakland, CA 94611. The phone number is 510.336.9761. Please also be advised that we may conduct a reference check. This reference check is also known as an investigative report.

The consumer/investigative report may include the following:

Verification of Social Security number; current and previous address; employment; credit history; education; character references; criminal history records from any criminal justice agency in any or all federal, state, county jurisdictions; driving records; workers' compensation records; court records; bankruptcies; liens and judgments; professional license; and any other public records.

The Fair Credit Reporting Act (FCRA) and the California Investigative Consumer Reporting Agencies Act (ICRA) give you specific rights in dealing with consumer reporting agencies. You will be given a summary of these rights together with this document.

By your signature below you attest to the fact that you have authorized us to obtain a consumer report and/or investigative report about you in order to consider you for employment and that you have been given a summary of your rights under FCRA and ICRA.

Name (Please Print): _____

Signature: _____ **Date:** _____